	Question	Answer
1	We are looking to invite suppliers in during	The information from the questionnaire will guide us
	December so would like the support to get	in this regard. We are hoping to have all responses by
	these set up sooner rather than later - when	13/12/24 and have some information to circulate to
	can we start having support?	schools/trusts before they break up for Christmas.
		If you have earlier sessions with Suppliers then
		please get in touch and we will try to provide as much
		support as possible.
	Having spoken to and looked at several	The £10,000 figure is a total contract value figure and
2	payroll software packages, there is one that	not an annual figure, so this needs to be kept in
	is our preferred package - it is offered by 2	mind.
	suppliers, one national and one local - each	If the total contract value is less than £10,000 (this
	year expenditure is less than 10k. Can	could potentially be the case if you are a smaller
	governors discuss these 2 and decide which	school/trust or if you decide on a sticking plaster
	they would like to go to.	option where you sign a short-term contract to
		ensure offboarding from BCC and then go out to
		tender again after this contract) then you can award
		2 one supplier or invite two suppliers.
		If the contract value is between £10,000 and
		£214,904 then you would need to get quotes from at
		least 3 Suppliers. We have looked at your Contract
		Procedure Rules and there doesn't seem to be any
		exceptions/exemptions in this, therefore you may
		need to enquire about these or it would be up to each
		of you to see what your Chair of Governors can do.
		They may agree to sign off if due process is not
		followed but it would be up to each school to levy any
		potential risks.
3	Do you have any questions which can be	We currently have the SLA documents for HR &
	circulated for schools to ask Suppliers, and	Payroll which BCC have circulated and these will be
	any points we need to look out for?	used as the basis for any discussions, however these
		have not been stress tested yet. Some of the
		questions you may wish to ask are things around any
		potential hidden costs which you may incur, the level
		of support and timescales for this should any issues arise, and the Supplier's capability to
		upscale/downscale their services depending on
		needs throughout the year.
		We will be having discussions with schools and other
		partners to collate some common questions/themes
		which can be looked at.

4	Where can we find the BCC SLA documents for HR & Payroll?	These should now have been shared to all schools now and can also be found in Oracle documents. If you still do not have these then please get in touch with BCC or out mailbox and we can send these through.
5	For any further questions we have set up a mailbox specifically for this project. Please do send any questions through and we will try to answer them.	bcchrpayroll.ghbs@education.gov.uk
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