

EQUALITY IMPACT ASSESSMENT

Additional Bulky waste income and price increase

Reference: EIA000361



EIA Form – About your EIA

Reference number	EIA000361
Date Submitted	08/02/2024
Subject of the EIA	Additional Bulky waste income and price increase
Brief description of the policy, service or function covered by the EIA	<p>Bulky waste collections have been chargeable since 2013 and in 22/23 has brought in more income than expected. The service currently has a pricing model of £35.70 for a bulky waste collection which can include up to 10 items which will increase to £45. Vulnerable citizens receiving an assisted collection are entitled to one free bulky waste collection per year. Collections are made by two separate vehicles, one being open back allowing for compaction of the bulky items and the other with tail lift allowing for collection of white goods and all other types of WEEE (Waste Electrical & Electronic Equipment). This allows all WEEE to be recycled. The single charge can be a combination of any types of items. This service helps keep Birmingham as clean as possible by providing a cost-effective collection service to citizens, especially where they do not have transport to visit one of the five household recycling sites. In addition, the service helps citizens avoid the sometimes unregistered 'person-with-van' operations, which evidence has shown often illegally fly tip the waste. This proposal has assessed the impact against all the protected characteristics, and we can't identify any disproportional impact against any demographic. There is an impact from an economic viewpoint with the charge increase, but this would be proportionality comparable across all protected characteristics.</p>
Equality Assessment is in support of...	["Amended function"]
How frequently will you review impact and mitigation measures identified in this EIA?	Annually
Due date of the first review	2025-02-07

Directorate, Division & Service Area

Which directorate(s) are responsible for this EIA?	["City Operations"]
Division	Street Scene
Service area	Waste
Budget Saving	Yes



Officers

What is the responsible officer's email address?	Neil Griffiths
What is the accountable officer's email address?	Andy Vaughan

Data Sources

Data sources	["Relevant research"]
Data source details	Sales generated and reports of sales provided by the contact centre. Regular checks to ascertain that citizens are using the service.

Protected Characteristics
Protected Characteristic – Age

Does this proposal impact people due to their age as per the Equality Act 2010?	No
What age groups are impacted by your proposal?	N/A
Please describe the impact to the age characteristic	N/A
How will you mitigate against any negative impact to the age characteristic?	N/A

Protected Characteristic – Disability

Does this proposal impact those people with a disability as per the Equality Act 2010?	No
Please describe the impact to the disability characteristic	N/A
How will you mitigate against any negative impact to the disability characteristic?	N/A

Protected Characteristic – Sex

Does this proposal impact citizens based on their sex as per the Equality Act 2010?	No
What sexes will be impacted by this proposal?	N/A
Please describe the impact to the sex characteristic	N/A



How will you mitigate against any negative impact to the sex characteristic?	
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Protected Characteristic - Gender Reassignment

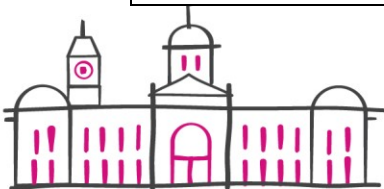
Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
Please describe the impact to the gender reassignment characteristic	N/A
How will you mitigate against any negative impact to the gender reassignment characteristic?	N/A

Protected Characteristic - Marriage and Civil Partnership

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	N/A
Please describe the impact to the marriage and civil partnership characteristic	N/A
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	N/A

Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	N/A



How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	N/A
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Protected Characteristic - Ethnicity and Race

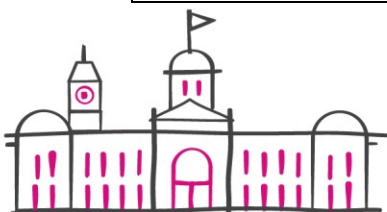
Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	N/A
Please describe the impact to the ethnicity and race characteristic	N/A
How will you mitigate against any negative impact to the ethnicity and race characteristic?	N/A

Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	N/A
Please describe the impact to the religion or beliefs characteristic	N/A
How will you mitigate against any negative impact to the religion or beliefs characteristic?	N/A

Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	N/A
Please describe the impact to the sexual orientation characteristic	N/A



How will you mitigate against any negative impact to the sexual orientation characteristic?	N/A
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Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?	We will monitor and communicate what residents can do if they have an assisted collection to help them take advantage of the 1 free bulky collection per year through the use of our data and analytics and our engagement strategy. We will communicate the advantages of sharing a bulky collection to maximise the service and share the costs.
Please enter the email address for the officer responsible for monitoring impact and mitigation	Les Williams

