

EQUALITY IMPACT ASSESSMENT

Leisure Fees & Charges Increase by 5%

Reference: EIA000340

Date: 02/02/2024



 **RESET**

 **RESHAPE**

 **RESTART**

EIA Form – About your EIA

Reference number	EIA000340
Date Submitted	02/02/2024
Subject of the EIA	Leisure Fees & Charges Increase by 5%
Brief description of the policy, service or function covered by the EIA	Maximum charges across all sport and leisure activities to be raised by 5% on 31st April 2024. Price increases occur annually and are subject to a further Cabinet Report and governance approval process prior to implementation. Whilst it is recognised that price increases have the potential to impact citizens negatively and certainly in terms of deprivation, it is the considered view that this does not impact those with protected characteristics disproportionately. All are impacted in the same way. No activities or services are being removed or reduced by this saving proposal and activities and services remain available to all.
Equality Assessment is in support of...	["Amended policy"]
How frequently will you review impact and mitigation measures identified in this EIA?	Annually
Due date of the first review	2025-03-31

Directorate, Division & Service Area

Which directorate(s) are responsible for this EIA?	["City Operations"]
Division	Neighbourhoods
Service area	Sport Service
Budget Saving	Yes

Officers

Responsible officer	Dave Wagg
Accountable officer	Chris Jordan

Data Sources

Data sources	["Relevant research"]
Data source details	Benchmark data against other core cities



Protected Characteristics

Protected Characteristic – Age

Does this proposal impact people due to their age as per the Equality Act 2010?	No
What age groups are impacted by your proposal?	
Please describe the impact to the age characteristic	
How will you mitigate against any negative impact to the age characteristic?	

Protected Characteristic – Disability

Does this proposal impact those people with a disability as per the Equality Act 2010?	No
Please describe the impact to the disability characteristic	
How will you mitigate against any negative impact to the disability characteristic?	

Protected Characteristic – Sex

Does this proposal impact citizens based on their sex as per the Equality Act 2010?	No
What sexes will be impacted by this proposal?	
Please describe the impact to the sex characteristic	
How will you mitigate against any negative impact to the sex characteristic?	

Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
Please describe the impact to the gender reassignment characteristic	



How will you mitigate against any negative impact to the gender reassignment characteristic?	
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Protected Characteristic - Marriage and Civil Partnership

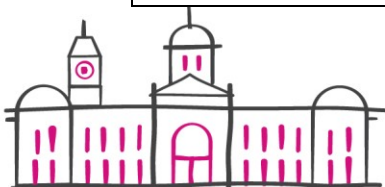
Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	
Please describe the impact to the marriage and civil partnership characteristic	
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	

Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	

Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	
Please describe the impact to the ethnicity and race characteristic	



How will you mitigate against any negative impact to the ethnicity and race characteristic?	
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Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	
Please describe the impact to the religion or beliefs characteristic	
How will you mitigate against any negative impact to the religion or beliefs characteristic?	

Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	
Please describe the impact to the sexual orientation characteristic	
How will you mitigate against any negative impact to the sexual orientation characteristic?	

Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?	Participation rates and feedback from customers across all leisure sites will be reviewed via monthly reports and where traits are identified these will be discussed and changes made to charges if possible.
Officer responsible for monitoring impact and mitigation	Dave Wagg

