

# EQUALITY IMPACT ASSESSMENT

Internal Leisure Breakeven

Reference: EIA000342



 **RESET**

 **RESHAPE**

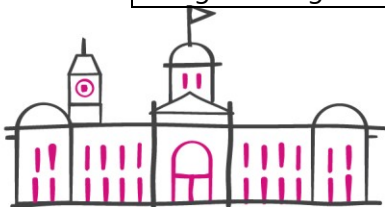
 **RESTART**

**EIA Form – About your EIA**

Reference number	EIA000342
Date Submitted	02/02/2024
Subject of the EIA	Internal Leisure Breakeven
Brief description of the policy, service or function covered by the EIA	<p>The sport service is currently responsible for an £83k internal leisure budget and the current savings proposal is to reduce this to a breakeven position. This is to be achieved by 3 actions: 1) Remove the maintenance budget of £26k from Moseley Road Baths. The baths are currently closed for refurbishment and redevelopment and when reopened the Council will not have a maintenance liability and therefore this is simply a removal of a budget line and has no impact on citizens with protected characteristics. 2) Transfer Great Barr Community Leisure Centre. The Leisure Centre, attached to Great Barr (Fortis) Academy has been closed for 6 years. The transfer of the building on a full maintenance lease will reduce the Council's liability of £43k. As the building is closed there are no impacts associated with this action and it is envisaged that the transfer will lead to the reopening of the facility for community use thereby generating a positive impact for citizens. 3) Increase fees and charges at Lindon Road Instruction Pool to deliver increased income of £14k. Whilst it is recognised that price increases have the potential to impact citizens negatively and certainly in terms of deprivation, it is the considered view that this does not impact those with protected characteristics disproportionately. All are impacted in the same way. No activities or services are being removed or reduced by this saving proposal and activities and services remain available to all. income of £14k.</p>
Equality Assessment is in support of...	["Amended function"]
How frequently will you review impact and mitigation measures identified in this EIA?	Annually
Due date of the first review	2025-03-31

**Directorate, Division & Service Area**

Which directorate(s) are responsible for this EIA?	["City Operations"]
Division	Neighbourhoods
Service area	Sport Service
Budget Saving	Yes



**Officers**

What is the responsible officer's email address?	Dave Wagg
What is the accountable officer's email address?	Chris Jordan

**Data Sources**

Data sources	["Relevant reports/strategies"]
Data source details	None

**Protected Characteristics**
**Protected Characteristic – Age**

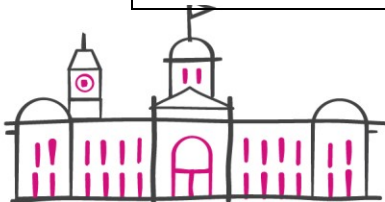
Does this proposal impact people due to their age as per the Equality Act 2010?	No
What age groups are impacted by your proposal?	N/A
Please describe the impact to the age characteristic	N/A
How will you mitigate against any negative impact to the age characteristic?	N/A

**Protected Characteristic – Disability**

Does this proposal impact those people with a disability as per the Equality Act 2010?	No
Please describe the impact to the disability characteristic	N/A
How will you mitigate against any negative impact to the disability characteristic?	N/A

**Protected Characteristic – Sex**

Does this proposal impact citizens based on their sex as per the Equality Act 2010?	No
What sexes will be impacted by this proposal?	N/A
Please describe the impact to the sex characteristic	N/A



How will you mitigate against any negative impact to the sex characteristic?	
--	--

### Protected Characteristic - Gender Reassignment

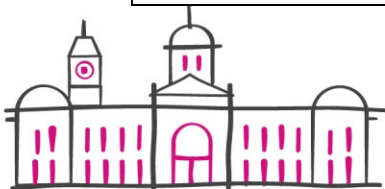
Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
Please describe the impact to the gender reassignment characteristic	N/A
How will you mitigate against any negative impact to the gender reassignment characteristic?	N/A

### Protected Characteristic - Marriage and Civil Partnership

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	N/A
Please describe the impact to the marriage and civil partnership characteristic	N/A
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	N/A

### Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	N/A



How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	N/A
--	-----

### Protected Characteristic - Ethnicity and Race

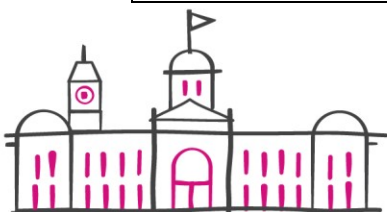
Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	N/A
Please describe the impact to the ethnicity and race characteristic	N/A
How will you mitigate against any negative impact to the ethnicity and race characteristic?	N/A

### Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	N/A
Please describe the impact to the religion or beliefs characteristic	N/A
How will you mitigate against any negative impact to the religion or beliefs characteristic?	N/A

### Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	N/A
Please describe the impact to the sexual orientation characteristic	N/A



How will you mitigate against any negative impact to the sexual orientation characteristic?	N/A
---	-----

### Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?	<p>The Council (Sport Service) will continue to work closely with the organisations that will operate both Moseley Road Baths and GBLC to support participation and activities for all.</p> <p>Participation and feedback on price increases at Lindon Road Instruction Pool will be monitored through monthly reports and feedback questionnaires in the usual way. Trends and impact will be reviewed appropriately.</p>
Please enter the email address for the officer responsible for monitoring impact and mitigation	Dave Wagg

