

EQUALITY IMPACT ASSESSMENT
Bed and Breakfast Unit Cost Negotiation

Reference: EIA000319
Date: 30/01/2024



 **RESET**

 **RESHAPE**

 **RESTART**

EIA Form – About your EIA

Reference number	EIA000319
Date Submitted	30/01/2024
Subject of the EIA	Bed and Breakfast (B&B) Unit Cost Negotiation
Brief description of the policy, service or function covered by the EIA	Housing Solutions and Support is responsible for statutory service delivery to vulnerable citizens. This includes – people who sleep rough, single homeless and families, including temporary accommodation (TA) and move-on. A redesign of HSS (2019-22) invested in capacity to effectively respond to the persistent increase in homelessness presentation demand. The previous model was placing a financial strain on the General Fund which resulted in overspends in TA in previous years. Since the mobilisation of the new Target Operating Model (TOM), there have been considerable environmental changes that has resulted in the service experiencing further significant increases in the number of households presenting as homeless (39% increase since July 2021), which has resulted in TA usage increasing by 38%, i.e., Covid-19 impact, cost of living crisis, housing market changes, increases in rent, increase in asylum seekers and DA homelessness cases. To mitigate the increasing costs of B&B the service is making use of Reg 10 legislation which will allow us to negotiate with B&B providers to lease their entire premises for our sole use. This will allow the service to ensure better value for money, reduce B&B costs, use economies of scale as a negotiation tool.
Equality Assessment is in support of..	["Amended/refreshed strategy "]
How frequently will you review impact and mitigation measures identified in this EIA?	Not required
Due date of the first review	2024-01-30

Directorate, Division & Service Area

Which directorate(s) are responsible for this EIA?	["City Housing"]
Division	Housing Solutions and Support Centre
Service area	Temporary Accommodation
Budget Saving	Yes

Officers

Responsible officer	Ranjeet Kaur
Accountable officer	Stephen Philpott



Data Sources

Data sources	N/A
Data source details	N/A

Protected Characteristics

Protected Characteristic – Age

Does this proposal impact people due to their age as per the Equality Act 2010?	Yes
What age groups are impacted by your proposal?	["0-9 years", "10-19 years", "20-29 years", "30-39 years", "40-49 years", "50-59 years", "60-69 years", "70-79 years", "80-89 years", "90 years or over"]
Please describe the impact to the age characteristic	There will be a positive impact for all ages as this proposal will help the service to procure B&B accommodation at cost within city limits and ensure better value for money.
How will you mitigate against any negative impact to the age characteristic?	Positive impact

Protected Characteristic – Disability

Does this proposal impact those people with a disability as per the Equality Act 2010?	Yes
Please describe the impact to the disability characteristic	There will be a positive impact as this proposal will help the service to procure B&B accommodation at cost within city limits, ensure better value for money.
How will you mitigate against any negative impact to the disability characteristic?	Positive impact

Protected Characteristic – Sex

Does this proposal impact citizens based on their sex as per the Equality Act 2010?	Yes
What sexes will be impacted by this proposal?	["Male", "Female", "Non-binary"]
Please describe the impact to the sex characteristic	There service is accessible to all regardless of gender. There will be a positive impact as this proposal will help the service to procure B&B accommodation at cost within city limits, ensure better value for money.
How will you mitigate against any negative impact to the sex characteristic?	Positive impact



Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	Yes
Please describe the impact to the gender reassignment characteristic	The service is accessible to all and will not exclude any individuals who falls under any characteristic. There will be a positive impact as this proposal will help the service to procure B&B accommodation at cost within city limits, ensure better value for money and cater for those who are vulnerable and less abled than others.
How will you mitigate against any negative impact to the gender reassignment characteristic?	Positive impact

Protected Characteristic - Marriage and Civil Partnership

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	Yes
What legal marital or registered civil partnership status will be impacted by this proposal?	["Single", "Never married and never registered a civil partnership", "Married: Same sex", "Married: Opposite sex", "In a registered civil partnership: Opposite sex", "In a registered civil partnership: Same sex", "Separated, but still married", "Separated, but still in a registered civil partnership", "Divorced", "Formerly in a civil partnership now legally dissolved", "Widowed", "Surviving partner from civil partnership"]
Please describe the impact to the marriage and civil partnership characteristic	There will be a positive impact as this proposal will help the service to procure B&B accommodation at cost within city limits and ensure better value for money.
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	Positive impact

Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	Yes
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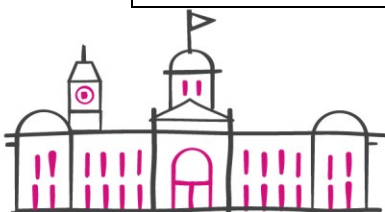
Please describe the impact to the pregnancy and maternity characteristic	There will be a positive impact as this proposal will help the service to procure B&B accommodation at cost within city limits and ensure better value for money.
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	Positive impact

Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	Yes
What ethnic groups would be impacted by this proposal?	["White British", "Other White", "Bangladeshi", "Chinese", "Indian", "Pakistani", "Other Asian", "African", "Caribbean", "Black British", "Other Black", "Arab", "Latin American", "Irish", "Gypsy or Irish Traveller", "Roma", "Central and Eastern Europe", "Western and Southern Europe"]
Please describe the impact to the ethnicity and race characteristic	The service is accessible to all regardless of their ethnicity or race. There will be a positive impact as this proposal will help the service to procure B&B accommodation at cost within city limits and ensure better value for money.
How will you mitigate against any negative impact to the ethnicity and race characteristic?	Positive impact

Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	Yes
What religions could be impacted by this proposal?	["No religion", "Christian", "Buddhist", "Hindu", "Jewish", "Muslim", "Sikh"]
Please describe the impact to the religion or beliefs characteristic	The service is accessible to all regardless of their religion or beliefs. There will be a positive impact as this proposal will help the service to procure B&B accommodation at cost within city limits and ensure better value for money.
How will you mitigate against any negative impact to the religion or beliefs characteristic?	Positive impact



Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	Yes
What sexual orientations may be impacted by this proposal?	["Gay or lesbian", "Straight or heterosexual", "Bisexual", "Pansexual", "Asexual", "Queer", "All other sexual orientations"]
Please describe the impact to the sexual orientation characteristic	The service is accessible to all regardless of their sexual orientation. There will be a positive impact as this proposal will help the service to procure B&B accommodation at cost within city limits and ensure better value for money.
How will you mitigate against any negative impact to the sexual orientation characteristic?	Positive impact

Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?	n/a
Please enter the email address for the officer responsible for monitoring impact and mitigation	n/a

