EQUALITY IMPACT ASSESSMENT

Future Operating Model of Alexander Stadium

Reference: EIA000253
Date: 23/01/2024

EIA Form – About your EIA

Reference number	EIA000253
Date Submitted	23/01/2024
Subject of the EIA	Future Operating Model of Alexander Stadium
Brief description of the policy, service or function covered by the EIA	To review and consider options for the future operation and management of Alexander Stadium. Whilst there may be a different delivery organisation or vehicle that has responsibility for the day to day running of the facility this proposal is ultimately aimed at safeguarding (and enhancing) the current programme of activities that take place at Alexander Stadium.
Equality Assessment is in support of...	["Amended function"]
How frequently will you review impact and mitigation measures identified in this EIA?	Annually
Due date of the first review	2025-03-31

Directorate, Division & Service Area

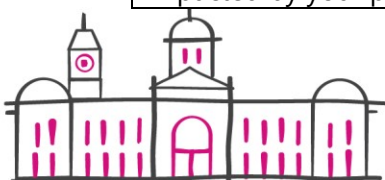| Which directorate(s) are responsible for this EIA?	["City Operations"]
Division	Neighbourhoods
Service area	Sport Service
Budget Saving	Yes

Officers

What is the responsible officer's email address?	Dave Wagg
What is the accountable officer's email address?	Chris Jordan

Data Sources

Data sources	["Relevant research"]
Data source details	N/A

Protected Characteristics

Protected Characteristic – Age

Does this proposal impact people due to their age as per the Equality Act 2010?	No
What age groups are impacted by your proposal?	N/A

RESET   RESHAPE   RESTART

Please describe the impact to the age characteristic	N/A
How will you mitigate against any negative impact to the age characteristic?	N/A

Protected Characteristic – Disability

Does this proposal impact those people with a disability as per the Equality Act 2010?	No
Please describe the impact to the disability characteristic	N/A
How will you mitigate against any negative impact to the disability characteristic?	N/A

Protected Characteristic – Sex

Does this proposal impact citizens based on their Sex as per the Equality Act 2010?	No
What Sexes will be impacted by this proposal?	N/A
Please describe the impact to the Sex characteristic	N/A
How will you mitigate against any negative impact to the Sex characteristic?	N/A

Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
Please describe the impact to the gender reassignment characteristic	N/A
How will you mitigate against any negative impact to the gender reassignment characteristic?	N/A

Protected Characteristic - Marriage and Civil Partnership

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Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	N/A
Please describe the impact to the marriage and civil partnership characteristic	N/A
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	N/A

Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	N/A
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	N/A

Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	N/A
Please describe the impact to the ethnicity and race characteristic	N/A
How will you mitigate against any negative impact to the ethnicity and race characteristic?	N/A

Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	N/A
Please describe the impact to the religion or beliefs characteristic	N/A
How will you mitigate against any negative impact to the religion or beliefs characteristic?	N/A

Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	N/A
Please describe the impact to the sexual orientation characteristic	N/A
How will you mitigate against any negative impact to the sexual orientation characteristic?	N/A

Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?	A service specification and contract will be developed safeguarding the council's priorities and will be monitored in line by the Service's contract monitoring strand.
Please enter the email address for the officer responsible for monitoring impact and mitigation	Dave Wagg

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