

EQUALITY IMPACT ASSESSMENT

Removal of the Waste Prevention Service

Reference: EIA000307

Date: 26/01/2024



 **RESET**

 **RESHAPE**

 **RESTART**

EIA Form – About your EIA

Reference number	EIA000307
Date Submitted	26/01/2024
Subject of the EIA	Removal of the Waste Prevention Service
Brief description of the policy, service or function covered by the EIA	Stopping of the non-statutory waste prevention service. The Waste Prevention Service inspects the streets across the city utilising the Land Audit Management System (LAMS) this determines street cleanliness by giving scores for litter, detritus, fly tipping, graffiti etc. This is then used as a Key Performance Indicator for street cleansing teams. The service also educates, informing residents of the correct way to dispose of waste, doing site visits and sending letters/making calls. It also advises on the correct segregation of recycling.
Equality Assessment is in support of...	["Amended function", "Amended service"]
How frequently will you review impact and mitigation measures identified in this EIA?	Quarterly
Due date of the first review	2024-07-01

Directorate, Division & Service Area

Which directorate(s) are responsible for this EIA?	["City Operations"]
Division	Street Scene
Service area	Waste Prevention Team
Budget Saving	Yes

Officers

What is the responsible officer's email address?	Paul Pritchett
What is the accountable officer's email address?	Robert Edmondson

Data Sources

Data sources	["Birmingham City Observatory data and insight", "Quantitative data (please specify in the box below)"]
Data source details	Ward Profiles (Bournbrook & Selly Park, Sparkbrook Balsall Heath East, Soho Jewellery Quarter, Aston, Sparkhill), map of reports of flytipping and database showing where the service is engaging residents most frequently.



Protected Characteristics

Protected Characteristic – Age	
Does this proposal impact people due to their age as per the Equality Act 2010?	Yes
What age groups are impacted by your proposal?	["0-9 years", "20-29 years", "70-79 years", "80-89 years", "90 years or over"]
Please describe the impact to the age characteristic	<p>A large majority (3x) of the work conducted by the Waste Prevention Service is within Bournbrook and Selly Park, areas of the city with increased student population due to proximity to UoB. This will therefore have an increased impact on students.</p> <p>There is potential additional risk to all age groups due to the potential for more waste on the streets due to a lack of education around correct presentation of waste. This may include hazardous waste such as those emanating from white goods, asbestos etc. and may more acutely effect vulnerable citizens such as children and the elderly.</p> <p>The impact is around risk to health with an increase of waste in the environment meaning increased exposure to biological hazards. Less guidance and education around waste presentation, segregation, recycling will mean that the transient populations of students will be adversely affected due to number of residents that are unlikely to be familiar with Birmingham city council's services.</p>
How will you mitigate against any negative impact to the age characteristic?	<p>There is ongoing work to bring a Public Space Protection Order to this area which will mitigate impact by containing its own educational aspect. There is also the new Private Lettings team which will work to ensure that private landlords in the area provide more support to residents with regard to many issues but including waste presentation.</p> <p>Officers within the existing waste management structure to receive training to identify problem areas to allow for more focused use of remaining/existing resource.</p>

Protected Characteristic – Disability	
Does this proposal impact those people with a disability as per the Equality Act 2010?	Yes



<p>Please describe the impact to the disability characteristic</p>	<p>The service signposts users that are unable to present their bins correctly due to disability to an assisted collection program, these residents may not get the help required without the waste prevention officers as a result of ceasing the service.</p> <p>There is also the risk of increased waste in the environment which might provide trip hazards or exposure to harmful agents to vulnerable residents as a result of disability.</p> <p>34% of households across the wards have one or more residents that are considered to be disabled.</p>
<p>How will you mitigate against any negative impact to the disability characteristic?</p>	<p>There is a system within waste management to identify residents that need to make use of the assisted collection as well as being able to apply for the service online. There is a program to increase awareness amongst the relevant officers in the crews, along with advancements in technology that can help to capture/identify those residents who may not be presenting waste - this will enable officers to determine if there is a potential need for assisted collections. Provide additional training for WRCO's (waste management operatives outside the scope of this proposal) through stakeholders, Data collection and prevention is part of their JD/PS.</p>

Protected Characteristic – Sex

<p>Does this proposal impact citizens based on their sex as per the Equality Act 2010?</p>	<p>Yes</p>
<p>What sexes will be impacted by this proposal?</p>	<p>["Female"]</p>
<p>Please describe the impact to the sex characteristic</p>	<p>Females are still recognised in society as the main care-givers and therefore increased waste in the environment (health impacts around exposure to agents and trip hazards) and a lack of support in accessing services to assist with the correct disposal of waste may more acutely impact females. It is recognised that this impact is shared across all sexes.</p>
<p>How will you mitigate against any negative impact to the sex characteristic?</p>	<p>The aforementioned mitigation by way of identifying support within the staff structure will help to ensure that residents are capable of accessing services. Where there is waste on street, existing resource will be focussed primarily toward those areas with the most need.</p>



Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
Please describe the impact to the gender reassignment characteristic	N/A
How will you mitigate against any negative impact to the gender reassignment characteristic?	N/A

Protected Characteristic - Marriage and Civil Partnership

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	N/A
Please describe the impact to the marriage and civil partnership characteristic	N/A
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	N/A

Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	Yes
Please describe the impact to the pregnancy and maternity characteristic	Pregnant people are recognised as being at increased risk when exposed to biological agents in hazard group 2, 3 or 4 as categorised by Advisory Committee on dangerous Pathogens, chemical agents or trip hazards as a result of increased waste in the environment.



How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	In line with other steps, prioritisation of resource (officer time) toward the higher risk activities (deposited hazardous waste etc.) will help to reduce negative impact. This is done through profile mapping utilising PowerBI data and local intelligence from city council operatives to identify those areas where there is a higher occurrence of hazardous waste.
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Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	Yes
What ethnic groups would be impacted by this proposal?	["Bangladeshi", "Chinese", "Indian", "Pakistani", "Other Asian", "African", "Caribbean", "Black British", "Other Black"]
Please describe the impact to the ethnicity and race characteristic	<p>The representation of these ethnic groups is higher than the Birmingham average within the wards most utilising the service: Asian/Asian British (53% vs 31%), Black, African, Caribbean, Black British (12.4% vs 11%) and Other (6.5% vs 4.5%)</p> <p>As a result it is considered that by reducing service there is a larger impact on those groups who are more represented within the wards most utilising the service.</p> <p>The impact will be on risk to health and reduction in amenity of the area caused by a reduction in street scene quality linked with increased waste in the environment and prevalence of Environmental Crime due to reduce education/engagement of residents.</p>
How will you mitigate against any negative impact to the ethnicity and race characteristic?	To help mitigate this, we will prioritise waste management and waste enforcement officer time into the areas most impacted by waste crime as measured through reports of waste crime via the contact centre and referrals from Waste Management Operatives.

Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	Yes
What religions could be impacted by this proposal?	["Christian", "Muslim", "No religion"]



<p>Please describe the impact to the religion or beliefs characteristic</p>	<p>The largest religion within the area is Muslim (53.5%) followed by Christian (18%) and no religion (15.8%) with other religions represented at lower levels.</p> <p>Whilst the effect of reducing these services is not directly targeting these groups, it is recognised that, by way of having a larger representation of these groups within the wards who most utilise the service, the reduction of service indirectly affects these groups more so than the population of Birmingham as a whole.</p> <p>The risk to the residents is in line with those around ethnic group as the increased risk to health and the detriment to the amenity of the area with less capacity to prevent waste crime may lead to increased waste in the environment and misuse or lack of use of council services.</p>
<p>How will you mitigate against any negative impact to the religion or beliefs characteristic?</p>	<p>To help mitigate this, we will prioritise waste management and waste enforcement officer time into the areas most impacted by waste crime as measured through reports of waste crime via the contact centre and referrals from Waste Management Operatives.</p>

Protected Characteristic - Sexual Orientation

<p>Does this proposal impact people's sexual orientation as per the Equality Act 2010?</p>	<p>No</p>
<p>What sexual orientations may be impacted by this proposal?</p>	<p>N/A</p>
<p>Please describe the impact to the sexual orientation characteristic</p>	<p>N/A</p>
<p>How will you mitigate against any negative impact to the sexual orientation characteristic?</p>	<p>N/A</p>



Monitoring

<p>How will you ensure any adverse impact and mitigation measures are monitored?</p>	<p>We will monitor reports of flytipping in the wards, this is the metric for which we have access to determine the impacts of the reduction in service over time. This is an appropriate tool to determine whether the reduced service might lead to an increase in reports of flytipping within the area which would indicate a reduction in the street scene condition. Within this data lies the type of waste, location of waste and other waste crime statistics.</p>
<p>Please enter the email address for the officer responsible for monitoring impact and mitigation</p>	<p>Paul Pritchett</p>

