

EQUALITY IMPACT ASSESSMENT

Consolidate Enforcement into a Centre of Expertise

Reference: EIA000282



 **RESET**

 **RESHAPE**

 **RESTART**

EIA Form – About your EIA

Reference number	EIA000282
Date Submitted	24/01/2024
Subject of the EIA	Consolidate Enforcement into a Centre of Expertise
Brief description of the policy, service or function covered by the EIA	The consolidation of enforcement activity into a centre of expertise. Full scope needs to be defined and discussed, but will be focussed on enforcement activity that affects the street scene. Likely to include, but not limited to, Litter Enforcement, Waste Enforcement, Street Intervention, Parking Enforcement, Anti-Social Behaviour, Exempt Accommodation, Planning and Highways enforcement. Consolidation should lead to better outputs and outcomes, however, potential saving needs to be scoped and analysed. Prudent efficiency saving proposed.
Equality Assessment is in support of...	["New strategy", "Amended policy"]
How frequently will you review impact and mitigation measures identified in this EIA?	Not required
Due date of the first review	2025-04-01

Directorate, Division & Service Area

Which directorate(s) are responsible for this EIA?	["City Operations"]
Division	Regulation and Enforcement
Service area	Regulation and Enforcement
Budget Saving	Yes

Officers

What is the responsible officer's email address?	Sajeela Naseer
What is the accountable officer's email address?	Craig Cooper Click or tap here to enter text.

Data Sources

Data sources	["Relevant research"]
Data source details	Research into models of street scene enforcement in local authorities.

Protected Characteristics
Protected Characteristic – Age


Does this proposal impact people due to their age as per the Equality Act 2010?	No
What age groups are impacted by your proposal?	N/A
Please describe the impact to the age characteristic	N/A
How will you mitigate against any negative impact to the age characteristic?	N/A

Protected Characteristic – Disability

Does this proposal impact those people with a disability as per the Equality Act 2010?	No
Please describe the impact to the disability characteristic	N/A
How will you mitigate against any negative impact to the disability characteristic?	N/A

Protected Characteristic – Sex

Does this proposal impact citizens based on their sex as per the Equality Act 2010?	No
What sexes will be impacted by this proposal?	N/A
Please describe the impact to the sex characteristic	N/A
How will you mitigate against any negative impact to the sex characteristic?	N/A

Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
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Please describe the impact to the gender reassignment characteristic	N/A
How will you mitigate against any negative impact to the gender reassignment characteristic?	N/A

Protected Characteristic - Marriage and Civil Partnership

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	N/A
Please describe the impact to the marriage and civil partnership characteristic	N/A
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	N/A

Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	N/A
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	N/A

Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	N/A



Please describe the impact to the ethnicity and race characteristic	N/A
How will you mitigate against any negative impact to the ethnicity and race characteristic?	N/A

Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	N/A
Please describe the impact to the religion or beliefs characteristic	N/A
How will you mitigate against any negative impact to the religion or beliefs characteristic?	N/A

Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	N/A
Please describe the impact to the sexual orientation characteristic	N/A
How will you mitigate against any negative impact to the sexual orientation characteristic?	N/A

Monitoring



<p>How will you ensure any adverse impact and mitigation measures are monitored?</p>	<p>All enforcement activity needs to be compliant with Regulation and Enforcement Division's Enforcement Policy. All formal enforcement is subject to a 2 stage governance process as a minimum and prosecutions are subject to 4 stage scrutiny including legal advice. Complaint data will be monitored quarterly to ensure appropriate investigation of complaints that imply an adverse impact on any specific protected characteristic and further investigation will be made if patterns of complaints emerge. Enforcement priorities will be driven by the Council Plan priorities and intelligence of criminality.</p>
<p>Please enter the email address for the officer responsible for monitoring impact and mitigation</p>	<p>Sajeela Naseer</p>

