

EQUALITY IMPACT ASSESSMENT

Highway Maintenance- removal of planned maintenance activity

Reference: EIA000161

Date: 18/01/2024



EIA Form – About your EIA

Reference number	EIA000161
Date Submitted	18/01/2024
Subject of the EIA	Highway Maintenance - removal of planned maintenance activity
Brief description of the policy, service or function covered by the EIA	The proposal will see a reduction in the amount of money the Council spends on planned maintenance on highways assets in the city. Planned maintenance activities are programmes of work that are agreed in advance with the highways service provider which primarily address deterioration in the condition of highway assets including carriageway, footpaths, street lighting, traffic signals and other street furniture. Dangerous defects on the networks will still get attended on a reactive basis rather than the current mix of planned and reactive maintenance.
Equality Assessment is in support of...	["Amended service"]
How frequently will you review impact and mitigation measures identified in this EIA?	Annually
Due date of the first review	2025-01-06

Directorate, Division & Service Area

Which directorate(s) are responsible for this EIA?	["City Operations"]
Division	Highways & Infrastructure
Service area	PFI Contract Management
Budget Saving	Yes

Officers

What is the responsible officer's email address?	Stephen Walton
What is the accountable officer's email address?	Stephen Walton

Data Sources

Data sources	["Consultation with BCC Technical Advisors and Highways Service Provider"]
Data source details	No specific data sources available

Protected Characteristics


Protected Characteristic – Age

Does this proposal impact people due to their age as per the Equality Act 2010?	Yes
What age groups are impacted by your proposal?	["0-9 years", "60-69 years", "70-79 years", "80-89 years", "90 years or over"]
Please describe the impact to the age characteristic	With a general deterioration to footpaths there could be an impact to people in these groups that also have mobility issues and could see an increase in trip and slips.
How will you mitigate against any negative impact to the age characteristic?	While the planned maintenance activities would be removed in order to try and prevent or reduce the amount of dangerous defects that are found on the network. Reactive repairs would continue to be made against dangerous defects in line with statutory obligations.

Protected Characteristic – Disability

Does this proposal impact those people with a disability as per the Equality Act 2010?	Yes
Please describe the impact to the disability characteristic	With a general deterioration to footpaths there could be an impact to people in these groups that also have mobility issues and could see an increase in trip and slips.
How will you mitigate against any negative impact to the disability characteristic?	While the planned maintenance activities would be removed in order to try and prevent or reduce the amount of dangerous defects that are found on the network. Reactive repairs would continue to be made against dangerous defects in line with statutory obligations.

Protected Characteristic – Sex

Does this proposal impact citizens based on their Sex as per the Equality Act 2010?	No
What Sexes will be impacted by this proposal?	N/A
Please describe the impact to the Sex characteristic	N/A
How will you mitigate against any negative impact to the Sex characteristic?	N/A

Protected Characteristic - Gender Reassignment


Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
Please describe the impact to the gender reassignment characteristic	N/A
How will you mitigate against any negative impact to the gender reassignment characteristic?	N/A

Protected Characteristic - Marriage and Civil Partnership

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	N/A
Please describe the impact to the marriage and civil partnership characteristic	N/A
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	N/A

Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	N/A
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	N/A

Protected Characteristic - Ethnicity and Race



Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	N/A
Please describe the impact to the ethnicity and race characteristic	N/A
How will you mitigate against any negative impact to the ethnicity and race characteristic?	N/A

Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	N/A
Please describe the impact to the religion or beliefs characteristic	N/A
How will you mitigate against any negative impact to the religion or beliefs characteristic?	N/A

Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	N/A
Please describe the impact to the sexual orientation characteristic	N/A
How will you mitigate against any negative impact to the sexual orientation characteristic?	N/A



Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?	The impact of the proposals will be monitored through customer contacts and complaints relevant to the removal of the service and engagement with community and citizen focused groups engaged with by the Highway Service provider.
Please enter the email address for the officer responsible for monitoring impact and mitigation	Stephen Walton

