

# **Equality Analysis**

## **Birmingham City Council Analysis Report**

| EA Name                 | Disposal Of Surplus Properties   |
|-------------------------|--|
| Directorate             | Economy  |
| Service Area            | Birmingham Property Services   |
| Туре                    | New/Proposed Function  |
| EA Summary              | The continued review of the Council's land and property portfolio identified the individual property interests as being surplus to Council requirements, |
| Reference Number        | EA000129   |
| Task Group Manager      | Felicia.Saunders@birmingham.gov.uk   |
| Task Group Member       |  |
| Date Approved           | 2014-02-19 00:00:00 +0000  |
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#### Introduction

The report records the information that has been submitted for this equality analysis in the following format.

#### **Overall Purpose**

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

#### **Relevant Protected Characteristics**

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

#### 1 Activity Type

The activity has been identified as a New/Proposed Function.

### 2 Overall Purpose

#### 2.1 What the Activity is for

| The continued review of the Council's land and property portfolio has identified property in the Nechells, Soho, Brandwood, Stockland Green, Kingstanding, Lozells and East Handsworth wards, as being surplus to Council requirements. It is proposed that these property interests form part of an agreed schedule of land property sales to be |
|---|
| implemented during financial year 2013-14.  |

#### For each strategy, please decide whether it is going to be significantly aided by the Function.

| Public Service Excellence | No  |
|---------------------------|-----|
| Fairness                  | No  |
| Prosperity                | Yes |
| Democracy                 | No  |

#### 2.2 Individuals affected by the policy

| Will the policy have an impact on service users/stakeholders? | Yes |
|---|-----|
| Will the policy have an impact on employees?                  | No  |
| Will the policy have an impact on wider community?            | Yes |

## 2.3 Analysis on Initial Assessment

The disposal of surplus properties in the Nechells, Soho, Brandwood, Stockland Green, Kingstanding, Lozells & East Handsworth wards will provide opportunities for individuals and groups to regenerate the area. The disposals will be through auction and or open market disposals. All members of the community will have an opportunity to purchase the assets available. The opportunities will be made available through markets press releases. No direct external consultation is necessary for the disposal of sites. Therefore the community has not been disadvantaged or denied access.

#### 3 Concluding Statement on Full Assessment

Full consultation and engagement has taken place with the Deputy Leader, Strategic Director of Economy, Legal Services Senior Officers and Elected Members in determining the principles behind which the disposals strategy has been developed. Any proceeds generated will contribute to BCC's financial responsibilities and strategic outcomes. The properties identified for disposal will not impact negatively on the community, therefore there is no need for a full assessment on equality grounds.

#### 4 Review Date

04/08/14

#### 5 Action Plan

There are no relevant issues, so no action plans are currently required.