

Equality Analysis

Birmingham City Council Analysis Report

EA Name	Selly Oak Life Sciences Campus
Directorate	Economy
Service Area	Birmingham Property Services
Type	New/Proposed Function
EA Summary	To update members on the delivery of the Selly Oak Life Sciences Campus as part of the Life Sciences Economic Zone.
Reference Number	EA000526
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Task Group Member	
Date Approved	2015-01-15 00:00:00 +0000
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Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Overall Purpose

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Function.

2 Overall Purpose

2.1 What the Activity is for

What is the purpose of this Function and expected outcomes?	To provide a new Life Sciences Campus in the Selly Oak area as part of a wider Life Science Economic Zone within Edgbaston and Selly Oak. The campus site is to be acquired after remediation to provide a site to attract Life and Health Science companies to locate there. This will provide jobs in the area and increase growth in this sector of the economy.
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For each strategy, please decide whether it is going to be significantly aided by the Function.

Public Service Excellence	Yes
Fairness	Yes
Prosperity	Yes
Democracy	Yes

2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	Yes

2.3 Analysis on Initial Assessment

The proposed centre improvement projects contribute towards the City Councils ultimate aim for residents to Enjoy a High Quality of Life, (Council Business Plan 2011+) by providing local infrastructure improvements which meet the outcome of living, staying safe and clean, green neighbourhoods and succeeding economically, benefitting from education, training, jobs and investment.

An additional benefit will be the development of one part of a heavily contaminated derelict site in the heart of Selly Oak/Edgbaston. This site, known as the Birmingham Battery site, will also accommodate a new retail development by Sainsburys so together the investment will provide significant improvements to the area.

Local people will benefit from the available jobs, local business will benefit in supplying the new companies. There will be collaborative benefits between the Life Sciences Campus, the University of Birmingham research and the Queen Elizabeth Hospital as the Economic Zone develops.

3 Concluding Statement on Full Assessment

The Leader, Deputy Leader, Deputy Chief Executive, Cabinet Member for Development Transport and The Economy have been consulted and support the report proceeding to an executive decision. Selly Oak and Edgbaston Members have been consulted on this report.

The Director of Legal and Democratic Services, Director of Planning and Regeneration, and Quality Assurance and Governance Team have been consulted and are supportive of the report going forward.

There was public consultation carried out in December and January 2013 on the proposals which include the development of a Life Sciences Campus as part of the Sainsbury development at Battery Park, Selly Oak. This included a press release and circulation of leaflets locally.

The development of the Life Sciences Campus proposition has had the benefit of a site valuation from Lambert Smith Hampton and an economic impact assessment and proposition overview from GVA Grimley and was supportive of the development of a Life Sciences Campus.

The acquisition of a remediated site will be compliant with third party requirements for environmental standards. The developed site will be subject to the requirements of planning permission for design, access and use.

The work will comply with all relevant policies and procedures including current planning policy, environmental regulations and practice standards.

4 Review Date

16/07/15

5 Action Plan

There are no relevant issues, so no action plans are currently required.