Date: 17 October 2008

## HMMPFI – WORKFORCE INFORMATION

The data contained on the attached disk concentrates on employment information, in particular: structures, posts in scope, changes to pension contributions and changes as a result of the implementation (and in the case of manual staff – impending implementation) of the pay and grading initiative.

This information is a snap shot as at the end of September 2008 and will be subject to change as the process goes forward, however should changes occur which will affect the terms and conditions of staff who may be transferring as a result of this project, that information will be provided to you as it becomes available.

I will bring a hard copy of the all the documents contained on the disk to the HR Workforce Information meeting taking place  $w/c 20^{th}$  October 2008, where I will be happy to explain the information in detail and answer any questions you may have relating to the content of the disk.

Should you have any queries about this information, please contact me via 'e' mail at the following address: <u>Karen.tymon@birmingham.gov.uk</u> (copying to David Searle) or alternatively 'e' mail the query to David and copy to me, this will ensure the protocol continuity is maintained.

Regards

Karen Tymon HR Business Support Manager