

**Birmingham City Council - Equality Impact Assessment Budget Savings
Proposal 2020+**

Title of proposed EIA

Development of a Traded Service in Early Years and Childcare (EQUA468)

EIA is in support of

New Service

Directorate

Education and Skills

Service Area

Early Years, Childcare and Children's Centres

Responsible Officer

Lindsey Trivett

Purpose of proposal

The development of a new traded service will enhance the current offer of services available and will be an addition (therefore positive impact) to all childcare providers.

What sources of information/data have been used to produce the screening of this policy/proposal?

Survey(s); Interviews; Statistical Database; Other

Information held within Impulse on settings/providers in Birmingham, and the Early Years Management Information System (EYMIS). Feedback from other Local Authorities who run similar services.

PLEASE ASSESS THE POTENTIAL IMPACT OF YOUR PROPOSAL ON THE FOLLOWING PROTECTED CHARACTERISTICS

Age

Not Applicable

Disability

Not Applicable

Sex

Not Applicable

Gender Reassignment

Not Applicable

Marriage and Civil Partnership

Not Applicable

Pregnancy and Maternity

Wider Community

Positive Impact - The provision of a traded service will enable the team to support childcare providers that are judged by Ofsted as Good or Outstanding for a fee. This will enable ongoing support, advice and guidance to enable childcare providers to maintain a good quality of childcare service delivery for those parents wishing to return to work following pregnancy/maternity.

Race

Service Users / Stakeholders

Positive impact - The provision of a traded service will enable the team to support childcare providers that are judged by Ofsted as Good or Outstanding for a fee. This will enable ongoing support, advice and guidance to enable childcare providers to maintain a good quality of childcare service delivery regardless of the area of the city in which the service is located. It is an additional service and will provide a positive impact.

Religion or Beliefs

Service Users / Stakeholders

Positive impact - The provision of a traded service will enable the team to support childcare providers that are judged by Ofsted as Good or Outstanding for a fee. This will enable ongoing support, advice and guidance to enable childcare providers to maintain a good quality of childcare service delivery regardless of the area of the city in which the service is located or the culture/beliefs that underpin the setting. It is an additional service and will provide a positive impact.

Sexual Orientation

Not Applicable

Please indicate any actions arising from completing this initial screening exercise

There will not be an adverse impact on any of the protected characteristics as this is the introduction of a traded service that will enable services to be more inclusive of the childcare settings across the city. Therefore any impact should be a positive one.

The impact will be on individual settings finances. These are PVI businesses as well as schools. If providers choose to buy the additional services, there will be a charge to them. This is a service that has been asked for repeatedly by Childcare providers.

There will not be any impact on Council staff as this function has already been incorporated into their existing job-roles through the recent service redesign.

A full business case with Market Research will be explored prior to implementation.

Please indicate whether a full impact assessment is recommended

NO

If a full assessment is required please complete sections below:

What information/data has been collected to facilitate the assessment of this policy/proposal?

Any consultation analysis

Is there any adverse impact/s on any people with protected characteristics?

If yes, please explain your reasons for going ahead with your proposal?

Could the policy/proposal be modified to reduce or eliminate any adverse impact on any particular protected equality group(s)?

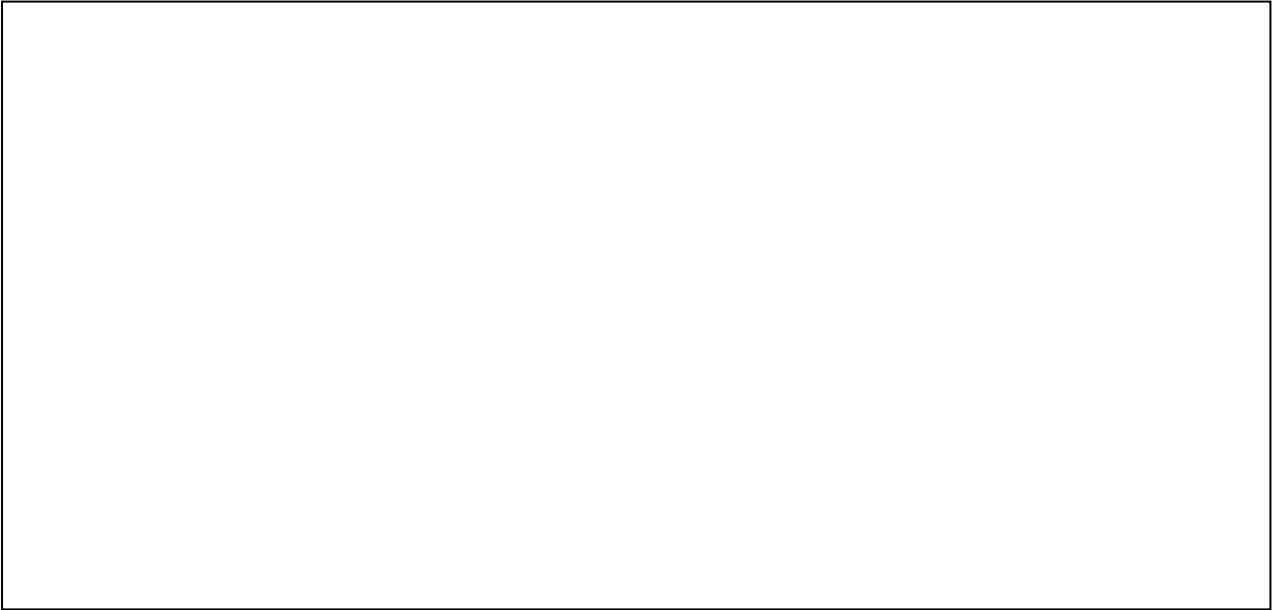
No

How will the effect(s) of this policy/proposal on equality be monitored?

The take-up of this new offer will be assessed and the types/size/location of providers paying for the service. Feedback from service-users and the difference the service makes to their provision. This will be included within the business case.

What data is required in the future to ensure effective monitoring of this policy/proposal?

Consulted people or groups



Informed people or groups



Summary and evidence of findings from EIA

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DATE: 11/10/2019

