

**Birmingham City Council - Equality Impact Assessment Budget Savings
Proposal 2020+**

Title of proposed EIA

Service redesign Education Safeguarding (EQUA470)

EIA is in support of

Amended Service

Directorate

Education and Skills

Service Area

Children's Safeguarding

Responsible Officer

Julia R Davey

Purpose of proposal

Service redesign to improve ways of working across safeguarding and school and governor support

What sources of information/data have been used to produce the screening of this policy/proposal?

Current ways of working; identification of the opportunity to align services

PLEASE ASSESS THE POTENTIAL IMPACT OF YOUR PROPOSAL ON THE FOLLOWING PROTECTED CHARACTERISTICS

Age

Service Users / Stakeholders

There is a potential for an adverse impact on children and young people if the Children's Safeguarding team failed to perform their duties as a result of this change

However, aligning Safeguarding and School and Governor Support teams should improve the offer from both teams, create a more streamlined approach to enquiries; enable the better use of data across the team to inform priorities and the needs of children and young people and demonstrates a desire to think differently about how services are delivered and how the offer to children and young people can be improved.

Disability

Not Applicable

Sex

Not Applicable

Gender Reassignment

Not Applicable

Marriage and Civil Partnership

Not Applicable

Pregnancy and Maternity

Not Applicable

Race

Not Applicable

Religion or Beliefs

Not Applicable

Sexual Orientation

Not Applicable

Please indicate any actions arising from completing this intial screening exercise

None

Please indicate whether a full impact assessment is recommended

NO

If a full assessment is required please complete sections below:

What information/data has been collected to facilitate the assessment of this policy/proposal?

Any consultation analysis

Is there any adverse impact/s on any people with protected characteristics?

If yes, please explain your reasons for going ahead with your proposal?

Could the policy/proposal be modified to reduce or eliminate any adverse impact on any particular protected equality group(s)?

No

How will the effect(s) of this policy/proposal on equality be monitored?

We will continue to review the quality of delivery of the services and service delivery outcomes.

What data is required in the future to ensure effective monitoring of this policy/proposal?

Consulted people or groups



Informed people or groups



Summary and evidence of findings from EIA

It is intended that this alignment of Safeguarding and School and Governor Support services will lead to a positive impact on service users, children and young people.

The alignment of these services, whilst leading to a saving of the equivalent of 1 post (and no redundancies) will create a more streamlined approach to service deliver; better use of data within the teams; increased income generation and should support the increase in quality of services through the raising of subscription costs of the service.

DATE: 11/10/2019

