

**Birmingham City Council - Equality Impact Assessment Budget Savings  
Proposal 2020+**

**Title of proposed EIA**

CY105 19+ School and Governor Support (EQUA167)

**EIA is in support of**

Amended Service

**Directorate**

Digital and Customer Services

**Service Area**

**Responsible Officer**

Simon J Field

**Purpose of proposal**

Having procured the Corporate Microsoft Enterprise Agreement for Birmingham City Council, this enables a number of opportunities in terms of replacing existing tools and software deployed with Microsoft tools included within the agreement.

**What sources of information/data have been used to produce the screening of this policy/proposal?**

**PLEASE ASSESS THE POTENTIAL IMPACT OF YOUR PROPOSAL ON THE FOLLOWING PROTECTED CHARACTERISTICS**

**Age**

Not Applicable

**Disability**

Not Applicable

**Sex**

Not Applicable

**Gender Reassignment**

Not Applicable

**Marriage and Civil Partnership**

Not Applicable

**Pregnancy and Maternity**

Not Applicable

**Race**

Not Applicable

**Religion or Beliefs**

Not Applicable

**Sexual Orientation**

Not Applicable

**Please indicate any actions arising from completing this intial screening exercise**

None

**Please indicate whether a full impact assessment is recommended**

NO

**If a full assessment is required please complete sections below:**

**What information/data has been collected to facilitate the assessment of this policy/proposal?**

**Any consultation analysis**

**Is there any adverse impact/s on any people with protected characteristics?**

**If yes, please explain your reasons for going ahead with your proposal?**

**Could the policy/proposal be modified to reduce or eliminate any adverse impact on any particular protected equality group(s)?**

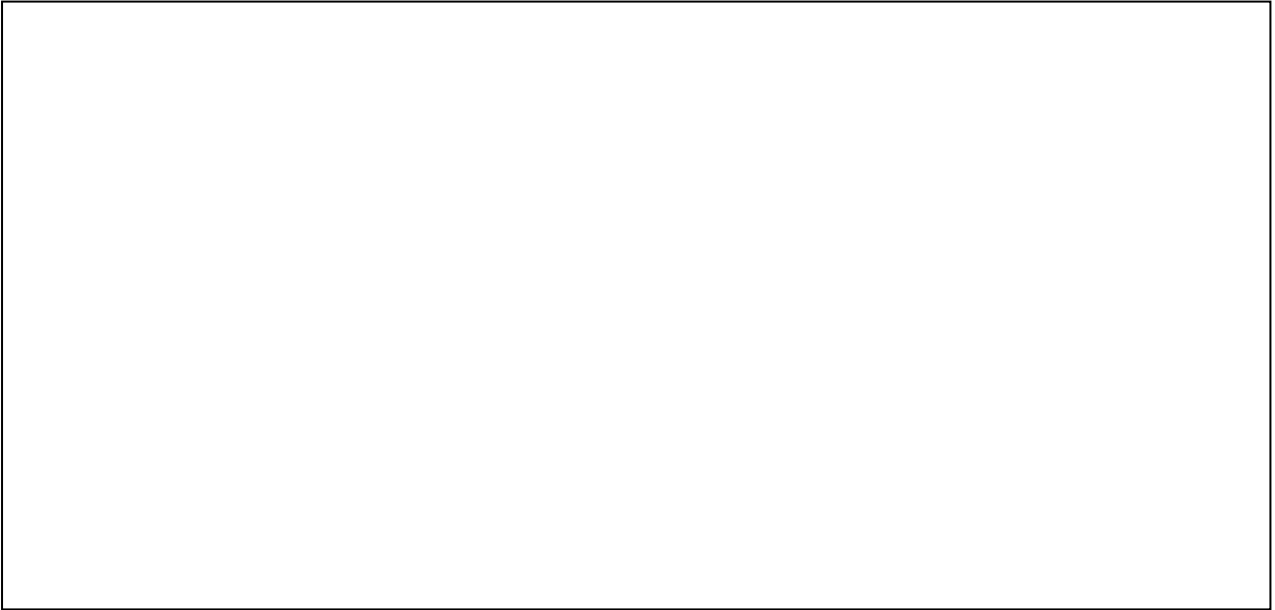
No

**How will the effect(s) of this policy/proposal on equality be monitored?**

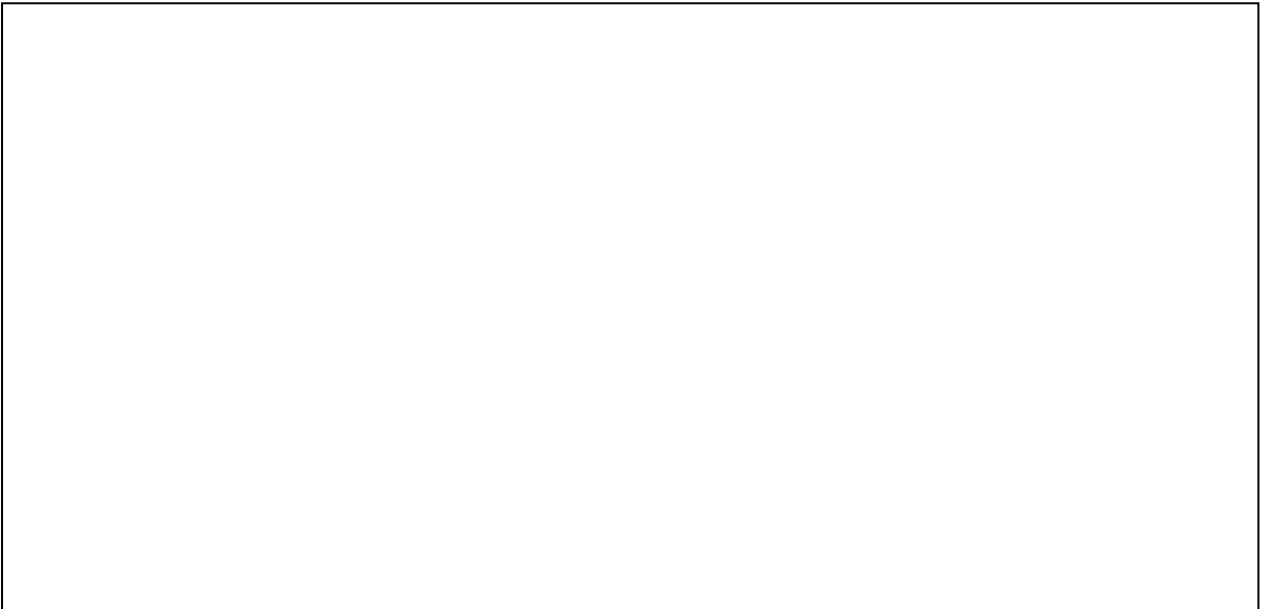
**What data is required in the future to ensure effective monitoring of this policy/proposal?**



**Consulted people or groups**

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**Informed people or groups**

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## Summary and evidence of findings from EIA

This saving will be delivered through reduced purchasing and contract management. There are no current foreseen equality concerns.

**DATE: 11/10/2019**

